

Contained within this edition of the *Gloucestershire's Voice* you will find the biographical details of all candidates who are seeking election to various branch officer and representative positions. In addition to this each candidate is entitled to submit an election address of up to 300 words.

Please read through each election addresses, where they have been provided, and cast your vote accordingly. At the closure of the ballot on 11th February all ballot papers will be opened and counted by two independent CWU members from the Branch in the staff canteen at Gloucester Mail Centre. Visitors will be more than welcome.

Gloucestershire's Voice is the journal of the CWU Gloucestershire Amalgamated Branch. It is published periodically by Paul Trehearne and other Branch Officers and Reps. The views expressed in the journal are those of individual contributors and do not necessarily reflect official CWU policy at both local and national level. Any contribution may be sent to Paul Trehearne at Royal Mail, The Gatehouse, Eastern Avenue, Gloucester, GL4 3AA or by email to GLOSAMAL@aol.com

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# LIST OF CANDIDATES

## Branch Officer Elections

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Mike Hartland  
Sue Willis

### Deputy Branch Secretary

Katy Hartland  
Ian Trehearne

### Branch Sub Lead ULR

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Jim Vickery

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Mike Hartland  
Margaret Hill

### Branch Equality Rep

Katy Hartland  
Harinder Singh

## Industrial Rep Elections

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Ian Trehearne  
Rich Vella

### Area Processing Rep Sub

Jon Ellis  
Sean McGeough

### Late Shift Safety Rep

Margaret Hill  
Gareth Morgan

**Branch Treasurer Election Address**  
**& Biographical Details**  
**Mike Hartland**

About Me -

I joined Royal Mail as a Postman 22 years ago and immediately became a member of what was then the UCW. I soon joined the Delivery Unit Committee - which I would later Chair - as a committee member. At this time I was also the Treasurer of the thriving Sports & Social Club within the office.

Since moving back to Gloucester five years ago, I have held - and still hold - a range of roles within the Branch.

The Issues -

- No-one can fail to have noticed that the World economy is in recession. At this time it is fundamental that every penny of Member's money is spent wisely and for the benefit of the Membership.
- At a time when Royal Mail is looking to lose ever more staff, leading to a smaller CWU, and yet smaller income, it is critical to ensure that all money spent on items such as recruitment, training and campaigning is put to the best possible use.

It is therefore essential that the Branch has a robust Financial Plan, to ensure that Members are getting value for every penny that they pay.

If elected, I will work hard to ensure that every member gets value for the money that they pay in subscription.

Thank you.

Mike Hartland

**Name:** Mike Hartland

**Membership Number:** 001477940

**Grade:**

**Employed at:** Gloucester Mail Centre (Late Shift)

**Position Nominated for:** Branch Treasurer

**Previous CWU Office held:** Unit Committee Member – Haywards Heath Delivery Office 1988-90, Unit Committee Chair – Haywards Heath Delivery Office 2001-03, Late Shift Processing Sub Rep – Gloucester Mail Centre 2005-07, Late Shift Processing Rep – Gloucester Mail Centre 2007 – present, Branch Website Officer 2008- present, Chair, Royal Mail Section Committee 2008 - present.

**Details of CWU Membership Activity:** CWU Equality & Diversity Course, Union Skills 1, 2 &3, Disability & Special Needs Conferences – 2007& 2008, Royal Mail Procedures & Agreements Course, Numerous Marches, Rallies & Protests, in support of our Branch and others, CWU General Conference 2008

**Political Affiliation (if any):** None Given

**Signature:** MIKE HARTLAND

**Date:** 9/01/09

**Branch Treasurer Election Address**  
**& Biographical Details**  
**Sue Willis**

I am standing for re-election for the position of Branch Treasurer because I believe I have the relevant and necessary skills to carry out this important role.

The members of the Gloucestershire Amalgamated Branch have traditionally supported candidates for branch officer positions from minority grades and my job as a Post Office Counter Clerk gives me the expertise in dealing with your money in the branch accounts.

Since becoming the branch treasurer, over 5 years ago, I have demonstrated that I am capable of keeping the accounts in order and planning how our rebates are spent. With the likelihood of decreasing membership and the subsequent loss of funds, we need a branch treasurer who has the skills to ensure that your money is spent wisely and to budget. I believe I have the necessary skills to meet the challenges that lay before us.

The way our branch accounting system operates will change in the new year onto a new computer package, which will require training and knowledge of how our accounts work. If re-elected to this position I will ensure the branch remains on a sound financial footing.

I am currently the CWU representative at Post Office Counter in Kings Square where every employee is a member of the CWU. I see recruitment of non-members as a priority for our branch, in support of this I ensure every employee is approached to join. To date I have been successful in recruiting them and will continue to do so in the future.

As a branch committee member for over 5 years I have an excellent understanding of how the committee operates and I play a full part in the decision making of the branch. With your assistance and vote I will be able to continue to influence decisions that are made.

**Name:** Susan Willis

**Membership Number:** 001393121

**Grade:** Postal Officer

**Employed at:** Gloucester Branch Office (Kings Square)

**Position Nominated for:** Branch Treasurer.

**Previous CWU Office held:** Branch Treasurer, Branch Office Unit Rep, Post Office Limited Section Committee Chairperson, Deputy Post Office Limited Section Secretary.

**Details of CWU Membership Activity (e.g.) Courses:** CWU Induction, TUC/CWU Skills 1, TUC/CWU Skills 2, CWU Treasurers course, CWU Annual Conference delegate (5yrs), Branch Committee member, Branch Signatory, CWU Equality & Diversity Course Branch Office Staffing Agreement Course (BOSA).

**Political Affiliation (if any):** None

**Signature:** SUSAN WILLIS

**Date:** 05.01.09

**Deputy Branch Secretary Election Address**  
**& Biographical Details**  
**Katy Hartland**

I believe this is an important support role, which needs organisation and efficiency to enable the branch to continue to run smoothly and effectively even when our Branch Secretary is away from the Branch Office, as is frequently the case for such a busy role.

**About me;**

I have been a post-woman and a CWU member for over 11 years and have been actively involved with Gloucestershire Amal Branch for around 4 years. I believe I have the necessary organisational skills to bring to this post.

The issues;

We face many issues as a branch going forward during these difficult times where the employer wants to cut back and squeeze even more out of you. We need a strong and efficient Branch to ensure you get your money's worth and have the strongest backing in times when you need us.

**If elected I will;**

- Ensure the branch continues to operate efficiently and effectively for the benefit of the membership during times when the Branch Secretary is absent.
- Actively assist the Branch Secretary as needed.

Thank-you

Katy Hartland

**Name:** Katy Hartland

**Membership Number:** 001448992

**Grade:** Post-woman/OPG

**Employed at:** Royal Mail, Gloucester Mail Centre

**Position Nominated for:** Deputy Branch Secretary

**Previous CWU Office held:** Branch Equality Officer 2007-2009, Branch ULR 2004-2009, Branch Women's Officer 2007-2009, Regional Women's Committee Treasurer 2008/09

**Details of CWU Membership Activity:** Union Learning Reps Stage 1, 2005, Equality and Diversity Seminar, 2006, Union Learning Reps Stage 2, 2006, Equal Rights in the CWU Part 1, 2007, Equal Rights in the CWU Part 2, 2008, Postal Agreements and Procedures, 2008, Women's Seminar, 2008, Equality Seminar, 2008, Disability and Special Needs Conference 2007, 2008, Women's Conference 2008, 2009, Black Workers Conference 2008, 2009, Lesbian, Gay, Bisexual and Transgender Conference, 2008, General Conference, 2008, Numerous Marches, Rallies & Protests, in support of our Branch and others

**Political Affiliation (if any):** None

**Signature:** KATY HARTLAND

**Date:** 9/01/09

**Deputy Branch Secretary Election Address**  
**& Biographical Details**  
**Ian Trehearne**

I am seeking re-election to the position of Deputy Branch Secretary, I have been the Deputy Branch Secretary for over 3 years, and in that time I have been influential in making some important policies for the CWU locally and nationally.

Conference 2007 saw the most important motion this branch has ever had to put to conference, and as the deputy branch secretary I was proud to be the person who rose to second the motion in the name of our branch, securing the support of every branch in the country in our fight to keep Gloucestershire's Mail Centre open.

I was an integral member of the Save Gloucestershire's Mail Centre sub Committee campaigning at every opportunity, I put a lot of my time in to organising the Save Gloucestershire's Mail Centre March and Rally, where we saw over 500 people march through the streets of Gloucester, even the torrential rain did not dampen our spirits as we had such an excellent turn out with branches from all over the British Isles attended.

Over the last 2 years I have through the CWU/TUC educational system obtained my City and Guilds Adult teaching qualification. This allows us in Gloucestershire to run CWU/TUC courses locally with representatives having the benefit of a nationally recognised qualification without having to go away from their homes for weeks at a time.

If re-elected I will vow to continue the fight for workers rights, and with the recent announcement from the Government, i.e. (Hooper report) where it estimates some 40,000 job cuts can be expected within Royal Mail. I believe I am the right person to continue to work closely with the Branch Secretary to secure our future within Royal Mail for the long run.

Keep Gloucestershire Amalgamated Branch going forward.

**Name:** Ian Trehearne

**Membership Number:** 001411954

**Grade:** OPG

**Employed at:** Gloucester Mail Centre

**Position Nominated for:** Area Safety Representative/Deputy Branch Secretary

**Previous CWU Office held:** Cheltenham Station Safety Rep, Late shift safety rep, Late shift IR rep, Royal Mail Section Secretary, SUB Area Safety rep, SW/SW safety forum Chairman, Deputy Branch Secretary, Area Safety rep.

**Details of CWU Membership Activity (e.g.) Courses:** CWU Induction, Working Time Directive course, Various CWU Weekend Schools, TUC/CWU Equality Course, TUC/CWU Basic Computing, Joint RM/CWU Health and Safety Course (IOSH), TUC/CWU Health and Safety 1, TUC/CWU Health and Safety 2, TUC/CWU Health and Safety 3, TUC/CWU Stress at Work Course, TUC/CWU Occupational Health, Safety and Environment Course (IOSH), Delegate to CWU Conference for last 7 years, Branch Committee member, Branch Finance Committee member, Branch Signatory, Member of the Western Territory Joint Working Group. Save Gloucestershire Mail Centre Campaigner and organiser. City and Guilds Adult Teaching Qualification (CWU/Solihull College).

**Political Affiliation (if any):** None

**Signature:** IAN TREHEARNE

**Date:** 5/01/09

**Branch Sub Lead ULR Election Address**  
**& Biographical Details**  
**Katy Hartland**

"Knowledge is Power " - Francis Bacon. I believe he was right. From learning how to sell an item on EBay to completing an access course into higher education, any kind of learning can be empowering. I believe we should all have access to learning and education.

**About me;**

I have been a post-woman and CWU member for over 11 years. I have had four years experience as a Union Learning Rep with the CWU and am uniquely positioned within the branch for the position of Sub-Lead ULR to work with and support our Lead ULR in fighting for funding for facilities such as computers, tutors and courses. I also have the required experience to cover the Lead-ULR's duties when necessary.

**The issues;**

Many of us had bad experiences at school and Union Learning has been a way to get back into learning and dispel those bad memories and experiences. Union learning has made learning accessible to our members, especially as many of you are shift-workers, by providing courses at a time suitable to you and, in many cases, for free in these difficult financial times. I am currently working on a project with the Lead ULR to bring learning to you with a Mobile Learning Centre to reach those unable to get to the Gatehouse Learning Centre. I have also been working with the Regional Union Learning Committee to promote further Learning Centres in the Region.

**If elected I will;**

- Continue to promote the benefits of learning to our members
- Assist the Lead ULR in gaining funding and resources to bring learning to all members that want it.
- Work to make learning as easily accessible to all our members as possible, regardless of where they work, or what shift they work.

Thank-you,  
Katy Hartland.

**Name:** Katy Hartland

**Membership Number:** 001448992

**Grade:** Post-woman/OPG

**Employed at:** Royal Mail, Gloucester Mail Centre

**Position Nominated for:** Sub-lead ULR

**Previous CWU Office held:** Branch Equality Officer 2007-2009, Branch ULR 2004-2009, Branch Women's Officer 2007-2009, Regional Women's Committee Treasurer 2008/09

**Details of CWU Membership Activity:** Union Learning Reps Stage 1, 2005, Equality and Diversity Seminar, 2006, Union Learning Reps Stage 2, 2006, Equal Rights in the CWU Part 1, 2007, Equal Rights in the CWU Part 2, 2008, Postal Agreements and Procedures, 2008, Women's Seminar, 2008, Equality Seminar, 2008, Disability and Special Needs Conference 2007, 2008, Women's Conference 2008, 2009, Black Workers Conference 2008, 2009, Lesbian, Gay, Bisexual and Transgender Conference, 2008, General Conference, 2008, Numerous Marches, Rallies & Protests, in support of our Branch and others

**Political Affiliation (if any):** None

**Signature:** KATY HARTLAND

**Date:** 9/01/09

**Branch Sub Lead ULR Election Address**  
**& Biographical Details**  
**Jim Vickery**

I am seeking your support for the role of Lead Union Learning rep substitute because although much has been achieved in previous years locally more needs to be done to make it an inclusive learning centre.

We should look into providing the necessary tools in the rural areas i.e. visiting sub offices with laptops provided by the CWU and if possible a tutor to kick start the learning process.

We should be encouraging more members in all the business's to take up the offer of union learning and recruiting union learning reps in those areas where there is a desire to take on the responsibility and provide a communication between the Learning Centre and the business's.

Encouraging members to learn new skills and adapting themselves for future job losses should be a priority and not wait for what might be the inevitable.

With the drastic job losses that are expected in the Post Office the CWU and the employer whether it be POL or Royal Mail should be looking to offer qualifications to its members and employees and giving time back to the members for the benefit of learning.

If elected I will be asking why our members who take up the opportunity of learning new skills are not given back the time by the employer, if you sign on to learn then the employer should credit some of the time back to you by way of time off from your duty.

Members from the retired section should also be given the opportunity to learn as well, it is not too late to be computer literate, it would only take a few lessons to be able to send and receive e-mail also to browse the internet.

Thank you for reading my election address.

**Name:** Jim Vickery

**Membership Number:** 000841967

**Grade:** PHG/OPG

**Employed at:** Gloucester Mail Centre

**Position Nominated for:** Lead Union Learning Rep Sub

**Previous CWU Office held:** Legal & Medical Secretary 1997 to date; Medical Appeals Tribunals rep 2003 to date; Area Processing Rep substitute 1997-98; Deputy Branch Secretary 1999 – 2004; Late Shift Rep 2006; Delegate to CWU Annual Conference 1998 - Special Conference 1998-Annual Conference 2000-2001 – 2003-2004-2005;

**Details of CWU Membership Activity:** Legal & Medical School Nov 1997; Regional W/End School Jan 2000; 3 day Seminar on Pay March 2002; Employment Tribunal seminar Sept 2002; Legal & Medical Workshop Feb 2003; CWU Equality & Diversity Training Oct 2004; Employment Law Course 2004; Delegate Northampton briefing Oct 2008; Postal Agreement & Procedures Course Oct 2008; TUC Employment Law Diploma Dec 2008;

**Political Affiliation (if any):** Gloucester Labour Party CLP

**Signature:** JIM VICKERY

**Date:** 6/01/09

**Branch Vice Chair Election Address**  
**& Biographical Details**  
**Mike Hartland**

About Me -

I joined Royal Mail as a Postman 22 years ago and immediately became a member of what was then the UCW. I soon joined the Delivery Unit Committee - which I would later Chair - as a committee member. At this time I was also the Treasurer of the thriving Sports & Social Club within the office.

Since moving back to Gloucester five years ago, I have held - and still hold - a range of roles within the Branch. In recent times I have chaired the Late Shift DRAW (Dignity & Respect At Work) group. Since the retirement of Pete Teague, I have also chaired the Branch Royal Mail Section Committee meetings.

The Issues -

- Whilst a comparatively small Branch, I am aware that the Glosamal Branch is held in high regard within the CWU, both Regionally and Nationally. I believe that it is important that Branch Officers strive to maintain that status.
- Royal Mail is forever in a state of change and as time goes on it becomes more important to have a strong and effective Branch

I believe that it is important that everyone attending a meeting should have the opportunity to speak on the issues, even if they are not the loudest or most forthcoming person in the room.

If elected I will aim to support the Branch Chair in any way that I can, and to actively deputise when they are not available.

Thank you

Mike Hartland

**Name:** Mike Hartland

**Membership Number:** 001477940

**Grade:**

**Employed at:** Gloucester Mail Centre (Late Shift)

**Position Nominated for:** Branch Vice-Chair

**Previous CWU Office held:** Unit Committee Member – Haywards Heath Delivery Office 1988-90, Unit Committee Chair – Haywards Heath Delivery Office 2001-03, Late Shift Processing Sub Rep – Gloucester Mail Centre 2005-07, Late Shift Processing Rep – Gloucester Mail Centre 2007 – present, Branch Website Officer 2008- present, Chair, Royal Mail Section Committee 2008 - present.

**Details of CWU Membership Activity:** CWU Equality & Diversity Course, Union Skills 1, 2 &3, Disability & Special Needs Conferences – 2007& 2008, Royal Mail Procedures & Agreements Course, Numerous Marches, Rallies & Protests, in support of our Branch and others, CWU General Conference 2008

**Political Affiliation (if any):** None Given

**Signature:** MIKE HARTLAND

**Date:** 9/01/09

**Branch Vice Chair Election Address**  
**& Biographical Details**  
**Margaret Hill**

I have held the position of vice chair for approximately a year, and will never forget the first time I was called upon to carry out this role. It was for the meeting to save our mail centre after the news broke that we were to be closing.

I was thrown in at the proverbial deep end, but I did not panic. I listened to the advice given by branch secretary Paul Trehearne and we managed to keep the meeting running efficiently so that everyone got to have their say. I introduced Parmjit Dhanda labour MP. for Gloucester , to the meeting and he said in his address that he thought I had made a good job of my first meeting. I gained a lot from the experience, and I also learned about my role, through the knowledge of the branch secretary.

I have attended two CWU conferences in 2007 and 2008 , putting forward a motion at each one. (Both were accepted. ) I also attended the CWU women's conference in 2008. I accept new challenges with relish and my confidence has grown in public speaking.

I also attend every branch committee meeting, even when I am on leave, such is my level of commitment to the union. These meetings are vital to keep the communication links open to all shifts and all other offices, when they can attend.

I fully support the CWU and the members and give 100% in everything I do to serve the union.

**Name:** Margaret Hill

**Membership Number:** 001430880

**Grade:** OPG

**Employed at:** Gloucester Mail Centre

**Position Nominated for:** Branch Vice Chair

**Previous CWU Office held:** Branch Vice Chair, Substitute Area Safety Rep, Late Shift Safety Rep.

**Details of CWU Membership Activity:** TUC Health & Safety 1,2 & 3, TUC Environmental Course, Postal Agreements & Procedures, Equality & Diversity Course, Branch Delegate to Annual Conference 2007 and 2008

**Political Affiliation (if any):** None

**Signature:** MARGARET HILL

**Date:** 29/12/08

**Branch Equality Rep Election Address**  
**& Biographical Details**

**Katy Hartland**

Equality is an extremely important issue for me. I passionately believe everybody has the right to be treated fairly and with respect, and to be given the same opportunities as everyone else.

**About me;**

I have been a post-woman and a CWU member for over 11 years. I have worked in many different offices, with many different issues and I have seen the pain and destruction bigotry can cause. I believe one of the best ways to combat bigotry is to educate our members to dispel the myths that cause prejudice.

As part of my equality role, I have been involved with the Regional Equality Committee and the Women's Regional Committee where I am trusted with the position of treasurer.

The issues;

Whatever your ethnic heritage, sexuality, gender, age or whether you consider yourself disabled, your voice needs to be heard! I will raise any issue you believe is relevant and ensure it is heard at Branch level. I believe people don't want to be treated differently, just on equal terms.

**If elected I will;**

- Continue to vigorously promote the CWU's anti-racist, anti-homophobic and anti-misogynistic policies.
- Promote equality, inclusiveness and fairness within the Branch and fight discrimination. Work to equality proof Branch agreements and ensure all our members and the various different issues they may face due to their ethnicity, gender, sexuality, age and/or disability are considered at every stage.
- Work to make sure every member is treated fairly regardless of ethnicity, sexuality, gender, age or if they have a disability.

You can look at some of the projects I have been involved with on the Glosamal website at <http://www.glosamal.co.uk/equality.htm>

Thank-you,  
Katy Hartland

**Name:** Katy Hartland

**Membership Number:** 001448992

**Grade:** Post-woman/OPG

**Employed at:** Royal Mail, Gloucester Mail Centre

**Position Nominated for:** Branch Equality Rep

**Previous CWU Office held:** Branch Equality Officer 2007-2009, Branch ULR 2004-2009, Branch Women's Officer 2007-2009, Regional Women's Committee Treasurer 2008/09

**Details of CWU Membership Activity:** Union Learning Reps Stage 1, 2005, Equality and Diversity Seminar, 2006, Union Learning Reps Stage 2, 2006, Equal Rights in the CWU Part 1, 2007, Equal Rights in the CWU Part 2, 2008, Postal Agreements and Procedures, 2008, Women's Seminar, 2008, Equality Seminar, 2008, Disability and Special Needs Conference 2007, 2008, Women's Conference 2008, 2009, Black Workers Conference 2008, 2009, Lesbian, Gay, Bisexual and Transgender Conference, 2008, General Conference, 2008, Numerous Marches, Rallies & Protests, in support of our Branch and others

**Political Affiliation (if any):** None

**Signature:** KATY HARTLAND

**Date:** 9/01/09

**Branch Equality Rep Election Address**  
**& Biographical Details**  
**Harinder Singh**

Equality is about the rights of the individual. No one should have to suffer discrimination of any kind. Equality is an issue of individual human rights and one of the things which the Union movement has always fought for is the dignity of people at work. This means not just people having a job and getting paid, but it means protecting their human dignity, their pride and building their self-respect at work.

Some of you might be hearing these arguments:

*'Food prices and Petrol prices have gone up'*

*'People are really feeling the pinch.'*

*'Now we cannot really afford to do the equality agenda because times are too hard, we've got to get back to the basics'*

None of us are going to be pushed back and told 'because the economy is difficult, equality has to take a backseat' again. It's about supporting people at work as well as negotiating structures. I don't think there is any workplace where there isn't someone who hasn't wanted that strong friend who is approachable, who is confident, and who can look the management in the eye and say 'this is not fair'.

We need a Union equality representative in every workplace, so that nobody suffers on their own at work, nobody exists feeling vulnerable and discriminated against, and everybody has the opportunity for support. Achieving that will make a huge difference to people, as I think that everybody at some stage in their life is vulnerable for some reason or another.

We can show that we can not only help people but also that we are re-imagining a new sense of purpose and a new shape and role for the movement without which people would be left powerless and helpless.

I look forward to working with you all

THANKS

**Name:** Harinder Singh

**Membership Number:** 030198070

**Grade:** OPG

**Employed at:** Gloucester Mail Centre

**Position Nominated for:** Branch Equality Rep

**Previous CWU Office held:** None

**Details of CWU Membership Activity:** None

**Political Affiliation (if any):** None

**Signature:** HARINDER SINGH

**Date:** 8/01/09

**Area Safety Rep Election Address**  
**& Biographical Details**

**Ian Trehearne**

I am seeking re-election as the Area Health and Safety Representative. I have been the ASR for 8 years and have represented Gloucestershire at CWU Annual Conference since being elected, speaking on numerous motions such as maximum working temperatures, Panniers on Cycles, ceasing cars on delivery. I have also addressed Conference on behalf of the South West & South Wales Safety Forum on the subject of better consultation for Safety Representatives.

Over the last 8 years I have built up an excellent working relationship with the National Health, Safety & Environment Officer, whom I have assisted over the last few years on a number of national joint CWU/RM Safety initiatives. Most recently I have been asked to review the Dog Attack Procedure with the view of bringing it up date. In addition to this I am committed to the CWU Campaign to change the Dangerous Dog Act as I feel it is out dated and does not give sufficient protection to delivery staff.

In addition to this I have built good working relationships with other ASR's from across the country and I have been successful in being voted as SW/SW Safety Forum Deputy Chair. 2009 is going to be another difficult year for our delivery members with many new delivery initiatives being expected. I therefore believe I have the knowledge and experience to be able to deal with the issues raised by our delivery members and I can assure you all issues raised will be relayed to CWU HQ if not resolved locally.

I will also if re-elected encourage members in our Delivery Offices and Mail Centre to become more pro-active in Health and Safety issues by encouraging members to take up the role of Workplace Safety Rep in every Delivery Office and shift within the Mail Centre.

Thank you.

**Name:** Ian Trehearne

**Membership Number:** 001411954

**Grade:** OPG

**Employed at:** Gloucester Mail Centre

**Position Nominated for:** Area Safety Representative/Deputy Branch Secretary

**Previous CWU Office held:** Cheltenham Station Safety Rep, Late shift safety rep, Late shift IR rep, Royal Mail Section Secretary, SUB Area Safety rep, SW/SW safety forum Chairman, Deputy Branch Secretary, Area Safety rep.

**Details of CWU Membership Activity (e.g.) Courses:** CWU Induction, Working Time Directive course, Various CWU Weekend Schools, TUC/CWU Equality Course, TUC/CWU Basic Computing, Joint RM/CWU Health and Safety Course (IOSH), TUC/CWU Health and Safety 1, TUC/CWU Health and Safety 2, TUC/CWU Health and Safety 3, TUC/CWU Stress at Work Course, TUC/CWU Occupational Health, Safety and Environment Course (IOSH), Delegate to CWU Conference for last 7 years, Branch Committee member, Branch Finance Committee member, Branch Signatory, Member of the Western Territory Joint Working Group. Save Gloucestershire Mail Centre Campaigner and organiser. City and Guilds Adult Teaching Qualification (CWU/Solihull College).

**Political Affiliation (if any):** None

**Signature:** IAN TREHEARNE

**Date:** 5/01/09

**Area Safety Rep Election Address**  
**& Biographical Details**  
**Rich Vella**

**NO ELECTION ADDRESS RECEIVED**

**Name:** Richard Vella

**Membership Number:** 001447022

**Grade:** OPG

**Employed at:** Gloucester Mail Centre

**Position Nominated for:** Area Health & Safety rep

**Previous CWU Office held:** Night Shift Rep (Processing), Night Shift Sub Rep (Processing), Night Shift Health & Safety Rep.

**Details of CWU Membership Activity:** CWU Induction Course—August 2004, Union Skills 1 and 2, Equality & Diversity, Health & Safety stage 1 and 2

**Political Affiliation (if any):** None Given

**Signature:** RICHARD VELLA

**Date:** 09/01/09

**Area Processing Rep Sub Election Address**  
**& Biographical Details**

**Jon Ellis**

The position of the substitute Area Processing Rep is a very important one. It is essential for the smooth running of the Branch that we have an effective replacement when the Area Processing Rep is not available.

As the Early Shift Rep I have day-to-day contact with the membership and I feel this gives me a good insight to the issues that matter to them. I have been active in industrial relations for more than 8 years which has given me valuable negotiation and revision experience. I have also dealt extensively with Conduct, Attendance and Grievance Issues and have a good knowledge of all Postal Agreements and procedures.

Please use your vote!

**Name:** Jon Ellis

**Membership Number:** 00029024

**Grade:** OPG

**Employed at:** Mail Centre

**Position Nominated for:** Substitute Area Processing Rep

**Previous CWU Office held:** Unit Rep Gloucester Central DO, Gloucester North DO, Substitute Area Delivery Rep, Branch Organiser, Branch Recruitment Organiser.

**Details of CWU Membership Activity:** Union Skills 1,2 and 3, Trade Union & Labour Studies Diploma, Recruitment Ambassador Course, Equality & Diversity Course, Various TUC IT Courses, Postal Agreements and Procedures Course

**Political Affiliation (if any):** Labour Party

**Signature:** JON ELLIS

**Date:** 24/12/08

**Area Processing Rep Sub Election Address**  
**& Biographical Details**

**Sean McGeough**

I seek re-election for the position of Area Processing Representative (Substitute), the position I have held since 2001. I believe it is vital that CWU members are given the best possible representation at all levels of the conduct code and attendance procedure and am proud to have successfully represented members from all shifts including many at the dismissal stage. During my time as a Processing Rep I have gained much experience in the Bullying and Harassment code and have successfully represented members involved in this difficult procedure.

I have taken an active role in negotiations with Royal Mail at both shift and area level to ensure that all processing members are treated fairly and are given the best agreements possible. I think we should be proud that we were successful with our SAVE GLOUCESTER MAIL CENTRE campaign and the fact that not only have we been successful in regaining all the processing work that was removed but have gained additional work and more importantly full time duties.

As Area Processing (Sub) I have gained a great deal of experience in the way the mail centre operates. I use this knowledge to support the Area Processing Rep during negotiations and whilst covering the role in his absence.

It is important that we do not relax as the Government and Royal Mail are planning even more drastic changes to the business. These changes will no doubt affect all of us and it is important in these difficult times that we have strong experienced representation to protect both our jobs and Mail Centre.

I have demonstrated my commitment as the Area Processing Rep (Substitute) and can ensure you that if re-elected I will continue to fight for Gloucester Mail Centre and its processing members. Thank you for your continuing support. Please use your vote.

**Name:** Sean McGeough

**Membership Number:** 001351009

**Grade:** OPG

**Employed at:** Gloucester Mail Centre

**Position Nominated for:** Area Processing Rep (Substitute)

**Previous CWU Office held:** Night Shift Processing Rep: 1996- 2005, Area Processing Rep (Substitute): 2001 – To Date  
Branch Vice-Chair: 1999-2005, Branch Chairperson: 2005 – To Date, Branch Union Learning Rep: - 2003- To Date, Branch Union Learning Centre Co-ordinator: 2004- To Date, South West Regional ULR Committee Chairperson: 2005 –To Date

**Details of CWU Membership Activity (Courses Etc ):** CWU Induction course 1997, IR Framework course, Conduct Code and Attendance Procedure course 1999, Union Learning Reps course, 2003 ,Union Learning Reps Stage 2 Course, 2005, CWU Community Learning course, 2006, TUC Learndirect Co-ordinator course, 2007, Postal Agreements and Procedures course, 2008, CWU Annual Conference Delegate, 1998, 2000, 2001,2003,2004,2006 and 2007. CWU Union Learning Conference Delegate, 2005, 2006, 2007and 2008, Member of TUC/UNIONLEARN South West Steering Group, 2008/9.

**Political Affiliation (if any):** None

**Signature:** SEAN MCGEOUGH

**Date:** 05/01/09

**Late Shift Safety Rep Election Address**  
**& Biographical Details**  
**Margaret Hill**

I have been the late shift Health & Safety Rep for just over two years now, and in that time I have accomplished quite a lot. Many things, are relatively small achievements , but each one has helped me to establish a working relationship between CWU and management regarding health & safety within our mail centre.

I have had the support of the members, in as much as they come to me with problems, and I will persist with management until I get a good result. Some things take considerably more time to see results, but this is mainly due to lack of decision making in upper management .

I am involved in the safety committee, alongside Ian Trehearne, Area health & safety rep, which meets at the moment, once a month, to ensure our safety standards are not allowed to fall.

I work very well alongside the night shift health & safety rep, and discuss problems that happen on both shifts, which often helps to get things stopped quicker.

During my two years in office, I have always supported the CWU , and spent many hours on the gates, with my union colleagues, and fellow members, during the industrial action to save our office.

I have attended college, and achieved Levels 1, 2 & 3 in Health and Safety. This was no easy task at my age, trust me. I have also attended an environmental course which I shall put to good use here in the mail centre.

Some of the things I have to do , do not win me any popularity contests, but I did not take this role on to make friends, I took this role on because I care about people' s safety and the total disregard of this by management at times.

Thank you.

**Name:** Margaret Hill

**Membership Number:** 001430880

**Grade:** OPG

**Employed at:** Gloucester Mail Centre

**Position Nominated for:** Branch Vice Chair

**Previous CWU Office held:** Branch Vice Chair, Substitute Area Safety Rep, Late Shift Safety Rep.

**Details of CWU Membership Activity:** TUC Health & Safety 1,2 & 3, TUC Environmental Course, Postal Agreements & Procedures, Equality & Diversity Course, Branch Delegate to Annual Conference 2007 and 2008

**Political Affiliation (if any):** None

**Signature:** MARGARET HILL

**Date:** 29/12/08

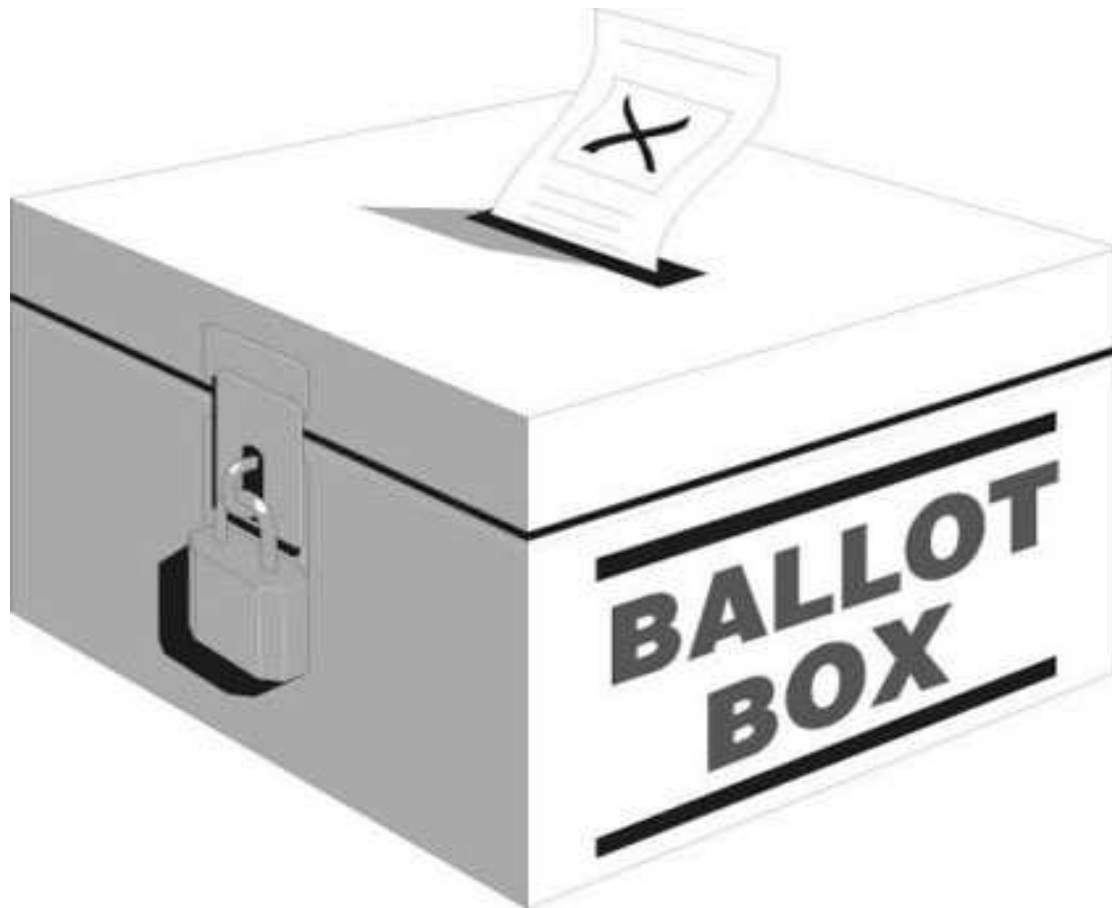
**Late Shift Safety Rep Election Address**  
**& Biographical Details**  
**Gareth Morgan**

**NO ELECTION ADDRESS RECEIVED**

**NO BIOGRAPHICAL DETAILS RECEIVED**

GLOUCESTERSHIRE AMALGAMATED  
BRANCH MAGAZINE

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